Lago Vista ISD — #1 of 8: One-Year Change in Teacher Turnover Rate, in Points

Lago Vista ISD leads Austin in teacher turnover spike

10.3-point jump in one year, source: ALEX Intelligence 2026

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THE DATA

10.3

One-Year Change in Teacher Turnover Rate, in Points (2025)

Lago Vista ISD recorded the highest increase in teacher turnover rate among Austin metro school districts between 2023-24 and 2024-25.

This 10.3-point rise marks a significant departure from stability in the region's education sector. While most districts saw minimal change or even declines, Lago Vista ISD’s sharp increase signals deepening staffing instability. The trend may reflect broader pressures on mid-tier suburban districts, including housing costs, burnout, and retention challenges in growing communities.

Source: ALEX Intelligence
https://alex-companies.com/data/2026-11-27-austin-msa-tapr-turnover-change



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01

Growth outpaces retention

Lago Vista ISD’s surge in turnover isn’t just about hiring—it’s about losing educators faster than they can be replaced. As the district expands, infrastructure and staffing lag behind, creating a mismatch between student enrollment growth and stable teaching capacity. This dynamic mirrors broader regional patterns where rapid development strains public services before systems can adapt.

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02

The hidden cost of suburban expansion

A district with strong student growth and rising housing demand is now facing a talent drain. This suggests that suburban school districts in the Austin metro are not just competing for families—they're competing for educators in an increasingly tight labor market. The result is a self-reinforcing cycle: rising costs deter teachers, leading to turnover, which undermines school quality and further drives out talent.

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