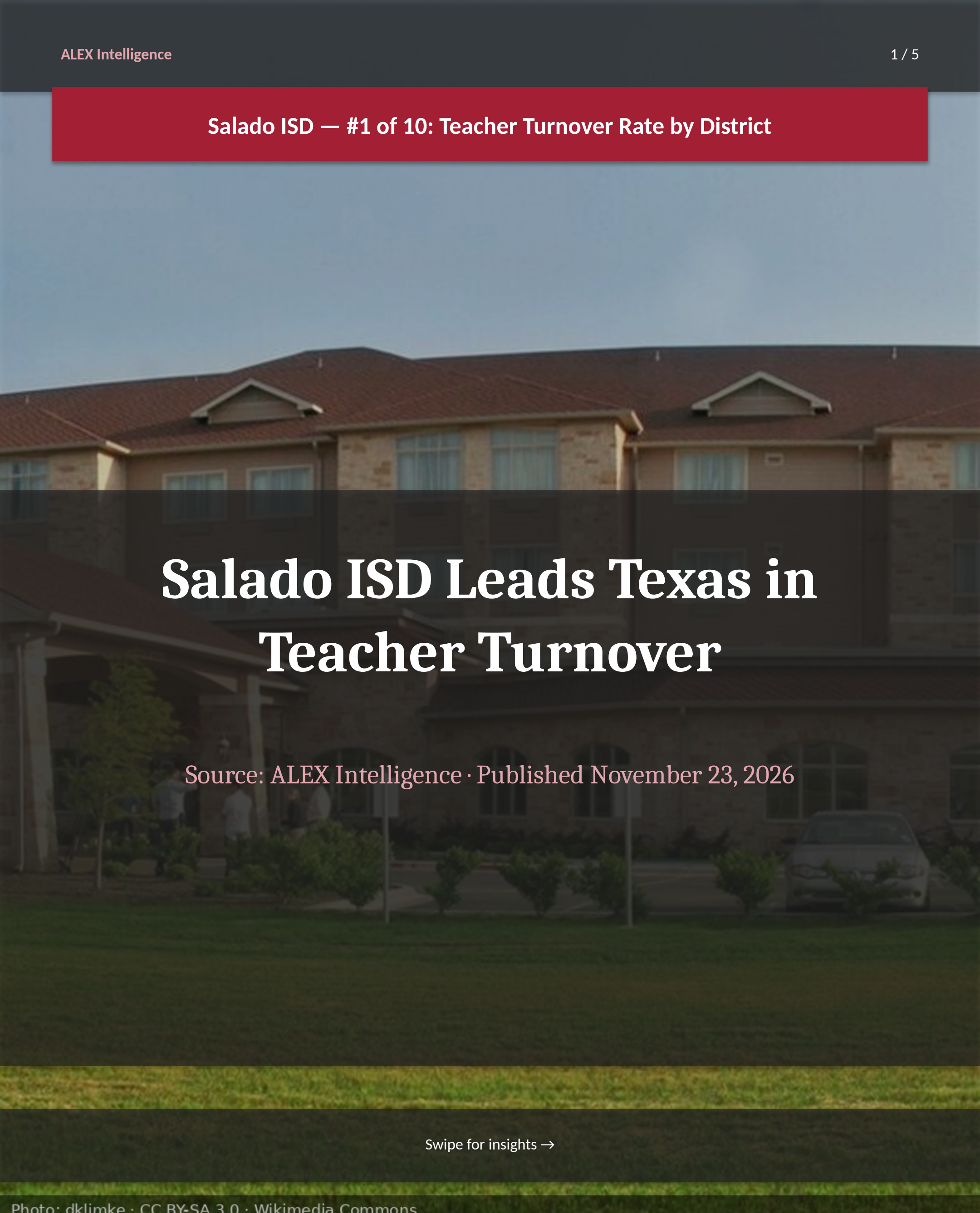
Salado ISD — #1 of 10: Teacher Turnover Rate by District



Salado ISD Leads Texas in Teacher Turnover

Source: ALEX Intelligence · Published November 23, 2026

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THE DATA

26.8%

Teacher Turnover Rate by District (2025)

Salado ISD reports the highest teacher turnover rate among all school districts in Bell, Coryell, and Lampasas counties.

This figure — 26.8% — represents the share of teaching staff who did not return to their districts between the 2023-24 and 2024-25 school years. It is not a performance rating, but a staffing metric published by the Texas Education Agency. The high rate suggests systemic challenges in recruitment and retention, particularly in a region where education is a key driver of community stability and housing demand.

Source: ALEX Intelligence
https://alex-companies.com/data/2026-11-23-killeen-temple-tapr-turnover

01

Turnover as a Market Signal

High teacher turnover in Salado ISD is not just a school issue — it’s a real estate indicator. When educators leave, they often exit the housing market, creating a steady supply of homes for sale. This churn fuels transaction volume, particularly in mid-tier and entry-level homes, which benefits buyers and agents alike. In a market where Fort Cavazos and Baylor Scott & White are anchors, this instability may be a structural feature of a growing, mobile workforce.

02

The Paradox of Stability

Ironically, high turnover may be a sign of resilience. A district with constant staff change often has strong hiring pipelines and active recruitment — signals of institutional health. In Killeen-Temple, where military and healthcare employment drive demand, a fluid education system may be a byproduct of a dynamic labor market. This turnover may not reflect failure, but the cost of being a magnet for talent in a rapidly evolving regional economy.

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