AI Ethics Is Built in the Details

Not in code— in how we communicate complex systems

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THE DATA

2021

Year Joined MIT

Vera Grbic began her role at MIT's Institute Discrimination and Harassment Response Office (IDHR) with a focus on translating complex policies into accessible public communication.

Grbic's work at MIT demonstrates that the effectiveness of AI governance isn't measured by algorithms alone, but by how clearly institutions communicate their principles. Her 2021 arrival marked a shift toward human-centered transparency in institutional AI oversight, particularly in high-risk domains like discrimination response and sexual misconduct resolution.

Source: MIT News · Published November 02, 2026
https://news.mit.edu/2026/faces-of-mit-vera-grbic-1102

01

Clarity Prevents AI Misuse

Her work proves that AI ethics isn’t just about training data or model architecture—it’s about ensuring every stakeholder, from engineers to end-users, can grasp the rules and boundaries of automated systems.

02

Trust Is a Communication Product

In commercial space and aviation, where regulatory scrutiny is intense and public trust is fragile, this model offers a blueprint: trust isn’t earned through compliance alone, but through consistent, clear, and accessible communication of system behavior and accountability.

George Arnold Alexander III, MPA

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